



SANKARA EYE FOUNDATION, INDIA[®]

ISSUE
17

Q1
APR - JUN
2023



VISION MATTERS

SANKARA EYE FOUNDATION
INDIA

Scan QR Code



LET'S ENGAGE

DO YOU HAVE ANY FOLLOWERS?

A leader is defined by their followers. If there is no one to follow you, you cannot be a leader. Why should someone follow you? Is it for your skill, your competence, or something more?

A key aspect of being at leader is to be ethical. While there are various codes of conduct for following ethics, we at Sankara aspire to be ethical in every aspect of our functioning. A simple definition of ethics that Prof. Vasanthi Srinivasan (Professor - Organizational Behaviour & Human Resources Management, Chairperson - Digital Learning) shared with us at one of our leadership conclaves was, "Ethics is making, honouring, and keeping a promise."

Being a leader implies that you have the curiosity to learn more, do more, and also have the ability to be infectious about this to those around you. John Queeny Adams, the 5th President of the USA, had these wonderful words that have lingered, "If your actions inspire others to dream more, learn more, do more, and become more, you are a leader."

A leader is someone who is always in a position of security yet surprisingly seems content. Last year during an interaction, noted spiritual leader and motivational speaker Shri. Gauranga Das spoke about how in the rat race of life, we often forget to be happy, and he also shared the ESCAPE formula for happiness that he defined as follows,



Dr. Kaushik Murali

President - MED, Admin & Quality

Expectations:

The gap between expectation and reality causes stress. Patience is often required for us to eventually achieve what we think we deserve.

Success:

We often define success as a designation or wealth earned. However, it is the ability to retain hope in all circumstances. Doing your work in a good way and achieving your goals in an innovative way makes a difference.

Comparison:

Is the thief of joy! Comparing, complaining, and criticising are the cancer that often plagues our mind. Instead of comparing, contribute. Avoid social comparisons. For every person you are envious of, there is probably one other person who is envying your position today.

Principles:

They are critical for each of us to have in life. The 3 gates to hell are Greed, Lust, and Anger - learn how to control them.

Appreciate:

Demonstrate gratitude for what we have. Make a difference in the life of the unprivileged. We have to invest in our Family as an institution for holistic growth. We are fortunate to be associated with the Sankara Eye Hospitals, where our day-to-day activities itself help us contribute back to society. We, thus, are not just an eye hospital but a social movement.

Endurance:

Develop tolerance, no matter what. Make sure you continue performing your duties.

Wishing you the very best for your future as leaders in eye care and beyond through Sankara!

Sarve Jana Sukhino Bhavanthu

PRIDE OF SANKARA

AUSPICIOUS LAUNCH OF 'SANKARA EYE HOSPITAL' - HYDERABAD, TELANGANA

SEFI's 13th Unit is now operational!

Sankara Eye Foundation India's journey touches yet another Pan India Movement.

Sankara gratefully and graciously acknowledges the involvement of Sankara Eye Foundation - USA, and Phoenix Foundation Eye Care for their valuable support in setting up our 13th super-speciality unit at Hyderabad to serve the state of Telangana.

This new eye care facility imbibes Sankara's continued mission of providing world-class quality eye care to the underprivileged. As a result, the rural areas of districts: Rangareddy, Medchal, Yadadri, Bhuvanagiri, Vikarabad, Sangareddy, Medak, and Siddipet will be provided free eye care from this hospital.

The affluent and middle-income residents from the surrounding urban population of Hyderabad will encompass the paying patients.

The constructed area of the hospital, with 1.47 lakh sq. ft., has the best types of equipment to provide services in Ophthalmology that includes - Cataract, Cornea, Glaucoma, Paediatric Ophthalmology & Strabismus, Orbit & Oculoplasty, and Vitreoretinal.

JOURNEY OF MILLIONS OF SMILES & BEYOND...

1985  Mission Head Quarters, Coimbatore, Tamilnadu	2004  Krishnankovil, Tamilnadu	2004  Guntur, Andhra Pradesh
2008  Bengaluru, Karnataka	2008  Shimoga, Karnataka	2008  Anand, Gujarat
2011  City Hospital, Coimbatore, Tamilnadu	2012  Ludhiana, Punjab	2014  Kanpur, Uttar Pradesh
2017  Jaipur, Rajasthan	2020  Indore, Madhya Pradesh	2021  R. Jhanghuma Sankara Eye Hospital, Panvel, Maharashtra
2023  Sankara Eye Hospital, Hyderabad, Telangana		

The magic of light touches the State of Telangana
Sankara Eye Hospital Hyderabad
Now Operational in Hyberabad

WORLD CLASS EYE CARE WITH A SOCIAL IMPACT





The most vital Human Resources developed by Sankara Academy of Vision - the Doctors, Administrators, Staff, and VCTs have been comprehensively trained at Coimbatore, Panvel, Shimoga, Guntur, and Bengaluru units during the last couple of years.



The light of Sankara that touched Hyderabad was inaugurated on April 07, 2023, by Mr. Rama Rao (Minister of IT, Industries & Commerce, and Municipal Administration & Urban Development), along with Dr. RVR (Founder & Managing Trustee - Sankara Eye Foundation India), Dr. S V Balasubramaniam (Chairman - Sankara Eye Foundation India), and Mr. Murali Krishnamurthy (Founder - SEF, USA). Mr. Prakash Goud (MLA - Rajendra Nagar, Telangana) also graced the inauguration ceremony.

During the event, Honourable Minister Mr. Rama Rao stated that Sankara Eye Hospital is a source of inspiration for everyone as they own highly praiseworthy objective and constant determination to serve the needy section of the community at a large scale that makes them the forerunner of Indian National Eye Health Movement.

Padmashri Dr. RVR (Founder & Managing Trustee - SEFI) expressed that Sankara Eye Foundation has the vision and mission of eliminating avoidable blindness. Also, SEFI has set up goals of completing half a million (5 lakhs) free surgeries on the Pan-India level by 2030 and consistently providing the best eye care treatment in the country.

The words of Mr. Murali Krishnamurthy (Founder - SEF, USA), were - as India has a large population of visually impaired where more than 80% of blindness can be avoided, and with Sankara Eye Hospital's light touching here, we are happy to provide quality eye care treatment to the population with vision issues in rural India.

Following the inauguration, Dr. RVR (Founder - SEFI) presented the Welcome Kits to the new joiners of SEH-Hyderabad. From April 08, 2023, this hospital has become fully operational.

True to the ethos of Sankara Eye Foundation, India - SEH-Hyderabad will be world-class eye care with a social impact.



15TH

ANNIVERSARY CELEBRATION OF SEH-BENGALURU - LAUNCH OF SUDARSHAN TECHNOLOGY AND COMMEMORATION OF SHRI V VENKATA REDDY READING BLOCK



Sri Sankara Vijayendra Saraswathy Swamigal (Sankaracharya of Kanchi Kamakoti Peetham) unveiled 'Sudarshan,' a technology-enabled Retinal Image Reading Centre, and commemorated the Shri. V Venkata Reddy Block at SEH-Bengaluru on June 06,2023.

Ms. Ashwini Puneet Rajkumar (Managing Trustee - Dr. Rajkumar Trust) - wife of well-known late Kannada actor Mr. Puneet Rajkumar, Mr. Guru Ganesan (MD - ARM-India) and Mr. CK Venkatraman (MD - Titan), Shri. Bhaskar Bhat (Steering Council Member - SEF, USA), Dr. RVR (Founder, SEFI), Dr. RR (Co-founder - SEFI), and all top managerial of Bengaluru Unit and MHQ-Coimbatore were also present during the occasion.

'Sudarshan' as a facility would enhance cost-effective access to specialized retinal care for people with diabetes who could be screened using teleophthalmology. Images from the field would be annotated by specialists at the centre who have been trained in running similar facilities at the University of Bonn, Germany. The V Venkata Reddy Block recognizes the contribution of a noted philanthropist who has been a pillar of support towards the establishment of the hospital in Bengaluru.

RARE CORNEA TRANSPLANT SURGERY FOR TWO BROTHERS BY DR ANKIT DEOKAR

Dr. Ankit Deokar (Chief Medical Officer - SEH-Indore) performed a rare cornea transplant surgery on two brothers, Mr. Aryan and Mr. Jeyan, ages 18 and 16 respectively, from Gwalior, Madhya Pradesh.

The siblings were affected by Keratoconus, an eye condition that causes the cornea to thin and bulge, resulting in blurred vision and sensitivity to light and glare. With the surgical proficiency of Dr. Ankit Deokar both brothers had their vision and smile restored. The case study of this surgical procedure was covered across all leading publications of Indore.



Sankara in the News



दुर्लभ नेत्र रोग से पीड़ित किशोर भाइयों को संकरा आई सेंटर में कॉर्निया प्रत्यारोपण के बाद वापस दृष्टि प्राप्त हुई

चेन्नई, लोक • इंदौर: chaitanyalok.page एक अमोघा मामला में, एक 18 वर्षीय दो युवा भाई किर्लोस्कोसिस-कोर्निया का रोग का शिकार होने में उनकी अंकों की दृष्टि...



संकरा में कॉर्निया प्रत्यारोपण के बाद वापस मिली दृष्टि... दुर्लभ नेत्र रोग से पीड़ित भाइयों को संकरा आई सेंटर में कॉर्निया प्रत्यारोपण के बाद वापस दृष्टि प्राप्त हुई...

Cornea Transplant Surgery coverage for Sankara Eye Centre Indore

संकरा में कॉर्निया प्रत्यारोपण के बाद वापस दृष्टि प्राप्त हुई... संध्या को प्रत्यारोपण हुई... संकरा आई सेंटर में कॉर्निया प्रत्यारोपण का अद्भुत आँपरेसन...

ZERO INFECTION CELEBRATIONS ACROSS SEFI

SEH-ANAND

APRIL 2023

In April 2023, SEH-Anand performed 1118 surgeries (Paying - 96 and Non-Paying - 989) with no post-operative ocular infections. To commemorate the achievement, a Cake Cutting was done on May 02, 2023, during which all the staff were present.



MAY 2023

SEH-Anand celebrated Zero Infection for the month of May 2023 post successful completion of 857 surgeries (Paying - 67 and Non-Paying - 790). A Cake Cutting was done by Dr. Priyanka Dhande on June 06, 2023, in the presence of all the staff.



SEH-SHIMOGA

APRIL 2023

SEH-Shimoga had a Zero Infection celebration for the month of April 2023 after the efficacious completion of 1191 surgeries (Paying - 740 and Non-Paying - 1171). Nearly 36 SEH-Shimoga staff were present during the Cake Cutting event held on May 03, 2023.



MAY 2023

SEH-Shimoga had Zero post-operative Infection for the month of May 2023 after successfully completing 3384 surgeries (Paying - 867 and Non-Paying - 2517). A Cake Cutting ceremony was held under Unit Head, CMO, and both OT In-charges on June 07, 2023. Nearly 29 unit staff made their presence at the celebration.



SEH-GUNTUR

APRIL 2023

SEH-Guntur celebrated Zero Infection for the month of April 2023 post successful completion of 4511 surgeries (Paying - 1748 and Non-Paying - 2763). The Cake Cutting was done on May 06, 2023, by Dr. Sudhakar Potti (CMO, Consultant - COR). All Administrative Staff were also present during the milestone celebration moments.



SEH-COIMBATORE

MAY 2023

In May 2023, SEH-Coimbatore performed 4067 (Paying) surgeries with no post-operative ocular infections. A Cake Cutting was done on June 06, 2023, during which Ms. Binitha Harish (Unit Head - VS), Ms. Shanthi M (Unit Head - SEH), and a few unit staff were present.



SEH-BENGALURU

MAY 2023

SEH-Bengaluru celebrated Zero Infection for the month of May 2023 post successful completion of 3250 surgeries (Paying - 972 and Non-Paying - 2278). The Cake Cutting was done on June 14, 2023, by Mr. C Gnanasekaran (Unit Head), and all unit staff were present during the event.



RJSEH - PANVEL

MAY 2023

RJSEH-Panvel had Zero post-operative Infection for the month of May 2023 after successful completion of 414 surgeries (Paying - 86 and Non-Paying - 319 and Septic OT - 9). A Cake Cutting was done for the same on May 30, 2023, by the team of Panvel unit.



JUNE 2023

RJSEH-Panvel had Zero Infection celebration for the month of June 2023, after the efficacious completion of 576 surgeries (Paying OT - 92, Non-paying OT - 474 and Septic OT -10). A Cake Cutting was done by RJSEH -Panvel team on July 06, 2023.



EMPLOYEE ACHIEVEMENTS

DR GEETA GURUNATH FULARI BAGGED THE 'YOUNG QUALITY ACHIEVER AWARD 2023'

On April 16, 2023, Dr. Geeta Fulari (DGM - Quality Assurance) (SEH - Bengaluru) bagged the 'Young Quality Achiever 2023' award at Hyderabad International Convention Centre during the annual conference of the CAHO (Consortium of Accredited Health Care Organisation).

Dr. Geeta Fulari also bagged the winning title in the platform presentation competition among the 200 participants. Dr. Lallu Joseph (Secretary - CAHO), Dr. Vikram Mathews (Director - CMC, Vellore), Dr. Vijay Agarwal (President - CAHO), Mr. Sameer Mehta (CEO - Mehta's Hospital, Chennai) felicitated Dr. Geeta Fulari on the day.



DR NEERAJ SHAH WON THE 'BW HEALTHCARE WORLD 40 UNDER 40 AWARD' 2023



Dr. Neeraj Shah (CMO, Consultant - COR) (SEH - Jaipur) was felicitated as the winner of the 'BW Businessworld Healthcare 40 Under 40' award on June 27, 2023, at Hotel Taj, Bengaluru, by Mr. Harbinder Narula and Dr. Annurag Batra.

This prestigious award is presented to the best healthcare influencers under the age of 40 who have excelled in their chosen domain with their innovation, expertise, empathy, and foresight. SEFI is happy to have Dr. Neeraj Shah as part of the Elite Club of BW Healthcare Future Masters 2023.



ANNUAL DAY CELEBRATIONS AND LONG SERVICE AWARDS AT SEH-LUDHIANA

SEH-Ludhiana celebrated its 11th Annual day on April 28, 2023. Dr. Kaustubh Sharma IPS (Inspector General of Police (IG) - Ludhiana, IG-Human Rights - Chandigarh) graced the event as Chief Guest. Mr. S. Ranjodh Singh (Managing Director - GST Group & Patron of Sankara Eye Hospital -Ludhiana) also marked his presence as Guest of Honour. Mr. S. Rajinder Singh and Mr. S. Gurbaksh Singh, NRIs from the UK, were the special invitees during the occasion. During the occasion, 19 employees were felicitated with Long Service Awards in the 10 years category and 1 employee in the 5 years cadre.



The annual day ceremony encompassed various cultural events and concluded with prize distributions for the competitions held for the same.

LONG SERVICE AWARDS - 5 YEARS

S.NO.	EMPLOYEE NAME	DESIGNATION
1	Mr. Amritpal Singh	ADMIN-CORP

LONG SERVICE AWARDS - 10 YEARS

S.NO.	EMPLOYEE NAME	DESIGNATION
1	Dr. Navdeep Singh Sethi	V.CONSULTANT- ANESTHETIST
2	Mr. Amaninder Singh	VHV-CORP
3	Mr. Rohit Kumar	PT.CL
4	Mr. Jaspreet Singh	MGR-IS
5	Mr. Maheswar Nayak	PLUMBER
6	Mr. Arminder Singh	GARDENER
7	Mr. Avtar Singh	DRIVER-LV
8	Mr. Raghvir Singh	DRIVER-LV
9	Mr. Sukhdev Singh	ELECTRICIAN
10	Ms. Kamaljeet Kaur	TECH-CORP.OT
11	Ms. Hardeep Kaur	PC-SPL.CP
12	Ms. Karamjeet Kaur	TECH-CORP.OT

S.NO.	EMPLOYEE NAME	DESIGNATION
13	Ms. Amandeep Kaur	PC-CORP.WD
14	Ms. Manpreet Kaur	PC-CORP.WD
15	Ms Gurdeep Kaur	TECH-SPL.OT
16	Ms. Hardeep Kaur	PC-SPL.CP
17	Ms. Isha Rani	TECH-CORP.OT
18	Ms. Harpreet Kaur	PC-SPL.CP
19	Dr. Ruminder Kaur	CONSULTANT-VRS

ANNUAL DAY CELEBRATIONS AND LONG SERVICE AWARDS AT SEH-BENGALURU

The 15th Annual Day Celebration at SEH-Bengaluru was held on April 29, 2023. During the event, 8 employees were felicitated with Long Service Awards in the 5 years category, 7 employees in the 10 years category, and 1 in the 15 years cadre.



LONG SERVICE AWARDS - 5 YEARS

S.NO.	EMPLOYEE NAME	DESIGNATION
1	Ms. Amitha	NK TECH - SPL.OT
2	Mr. Srikanta Murthy N	TL - CORP
3	Mr. Devendra H	ASST III - CAFETERIA
4	Ms. Radha R	HELPER - PC
5	Mr. Leonard R	ASST - STORES
6	Mr. Byalla Lakshmana Swamy	VHV - CORP
7	Ms. Priya S	TECH - SPL.OT
8	Ms. Gajjalamudi Rajini	PC - CORP.WD

LONG SERVICE AWARDS - 10 YEARS

S.NO.	EMPLOYEE NAME	DESIGNATION
1	Dr. Rajesh R	CONSULTANT - OO
2	Dr. Shashidar V S	CONSULTANT - O
3	Dr. Geeta Gurunath Fulari	D.G.MGR - QC
4	Mr. Nagaraj C	TECH - SPL.OT
5	Mr. Neelafar A	RECEPTIONIST
6	Mr. Murali N	ASST III - CAFETERIA
7	Mr. Balan V	DRIVER - HV

LONG SERVICE AWARDS - 15 YEARS

S.NO.	EMPLOYEE NAME	DESIGNATION
1	Dr. Meena Gopinath Menon	SR.CONSULTANT - GLAU

SEFI'S NEW COLLABORATIONS

SEFI PARTNERED WITH SRI MADHUSUDAN SAI INSTITUTE OF MEDICAL SCIENCES AND RESEARCH FOR THE 'GIFT OF VISION' PROGRAM

Sadguru Sri Madhusudan Sai visited SEH-Coimbatore on May 18, 2023. Sri Madhusudan Sai Institute of Medical Sciences and Research (SMSMSR - Muddenahalli, Karnataka) and Sankara Eye Hospital, Bengaluru, run by Sri Kanchi Kamakoti Medical Trust, agreed to work in partnership in the field of Ophthalmology to deliver eye care, education, training, and research.

As per the agreement, SEH will share its expertise in organizing rural eye camps for the needy people under its program 'Gift of Vision (GOV)' and guide in the facility set-up for Diabetes Retinopathy screening for SMSMSR. Further, there will also be an eye screening for Government School students of Chikkaballapur District. All specialty cases that require trained, technical, and professional eye care will be referred to SEH-Bengaluru.



SEH-INDORE SIGNED AN MOU WITH POLICE DEPARTMENT OF INDORE FOR SENIOR CITIZEN EYE CHECK-UP

On May 15, 2023, an MOU was signed between SEH-Indore and the Department of Police, Indore, to provide free eye check-ups for the senior citizen parents of Indore Police. Mr. Manish Nair (Senior Citizen Police Panchayat Core Committee and Nagar Suraksha Samithi Member), Mr. Ramesh Chandra Sharma (Head of Nagar Suraksha Samiti - Indore), and Core Committee Members - Mr. Chandraprakash Batra and Mr. Jugal Kishore Gurjar, SEFI employees - Dr. Rituraj Sharma (Unit Head - VS) and Mr. Manish Patankar (BDE - SEH-Indore) were present during the official MOU partnering event.



SPOTLIGHT

VARANASI PROJECT UPDATES

PROJECT STATUS - AS OF JUNE 2023

- 🕒 Basement Retaining Wall Concrete Work: **Completed**
- 🕒 Basement Part-A Column Concrete Up To Beam Bottom Level: **Completed**
- 🕒 Basement Part-B Column Concrete Up To Beam Bottom Level: **Under Progress**
- 🕒 Basement Roof Part-A Slab Shuttering: **Under Progress**



ADDRESS

SM, Plot Number 193&194,
Tulsi Patti Village,
Tehsil Pindra,
Varanasi District,
Uttar Pradesh, India.



SEFI VISION CENTRES Q1 [2023]

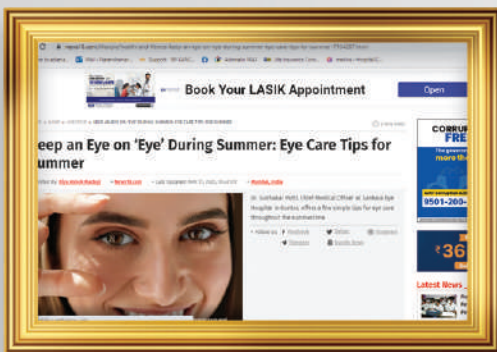
SEFI'S VISION CENTRE AT MALUR - BENGALURU

The cessation of Vision Centre at Sira, Bengaluru, during October 2022 was followed by the opening of Sankara Vision Centre at Malur (Kolar, Karnataka) on May 04, 2023, by Mr. Gnanasekaran C (Unit Head - SEH) and the landlord Mr. Sunil Kumar to offer continued quality eye care services.

SEH-Bengaluru employees Mr. Chandra Mouli S (Senior Facility Manager), Mr. Paramesh (Administrator - Community Outreach), Mr. Kanna (D. MGR - Transport), and Mr. Nagaraj (Outreach Manager) were present during the inauguration.



NEWS STAND



ARTICLE ON SUMMER EYE CARE TIPS BY DR SUDHAKAR POTTI OF SEH-GUNTUR

The insightful article of Dr. Sudhakar Potti (CMO, Consultant - COR) on the 'Top 5 Easy-To-Follow Eye Care Tips During Summer' was published on TV18 exclusively for Sankara Eye Hospitals on May 27, 2023.

ASIA PHILANTHROPY CIRCLE VISITS SEH-BENGALURU

As part of APC India Learning Journey, 15 members of the Asia Philanthropy Circle team from Singapore visited SEH-Bengaluru on April 21-22, 2023, to learn about Sankara's business model and how the quality of eye care and service affects the business model and ability to reach more people in need of eye care. The agenda also focused on the areas that SEFI is proud of, current challenges, and what are the strategies planned to overcome them, an act that SEFI has successfully been doing for the past 45 years to date.

The event had speakers Mr. Bharath Balasubramaniam (President of Operations - SEFI), Ms. Seetha Chandrasekhar (Trustee - SEFI), and Mr. Gnanasekaran C (Unit Head - SEH-Bengaluru).



CT UNIVERSITY VISIT BY MR RAVINDER PAL CHAWLA OF SEH-LUDHIANA

On May 27, 2023, Mr. Ravinder Pal Chawla (Unit Head - SEH) was invited as the guest of honour at the formal inauguration of CT Clinical Complex & Eye Screening Camp. During the ceremony, Mr. S Charanjeet Singh (Chancellor - CT University, Ludhiana - Punjab) and Dr. Satish Kumar Bansal (Vice Chancellor - CT University) awarded a memento to Mr. Ravinder Pal Chawla.



CME MEETING FOR COIMBATORE OPHTHALMIC SOCIETY MEMBERS AT SEH-COIMBATORE

Sankara Academy of Vision, under the aegis of Sankara Eye Foundation and Coimbatore Society of Ophthalmic Surgeons, hosted a CME (Continuing Medical Education) Meet on April 16, 2023, at the Residency Towers, Coimbatore. 22 Doctors and 8 Admin Staff of SEH-Coimbatore attended the meeting. The topics discussed during the eminent doctors meeting were Orbit & Oculoplasty, Paediatric Ophthalmology & Strabismus.



CME MEETING FOR SHIMOGA AND BENGALURU OPHTHALMOLOGISTS AT SEH-SHIMOGA

SEH-Shimoga, under the support of the Sankara Academy of Vision and Malnad Ophthalmic Association (Karnataka), hosted a CME Meet on June 11, 2023, at Hotel Clarks Inn, Shimoga. The program was attended by more than 85 Ophthalmologists from Shimoga and surrounding districts, during which important topics on Uveitis, Orbit & Oculoplasty were discussed.



TRAINING SESSIONS AT SEFI

FIRE SAFETY TRAINING AT SEH-KANPUR & SEH-SHIMOGA

SEH-KANPUR

Mr. B Dwivedi (SIS Trainer) conducted a Fire Safety Training and Mock Drill Session at SEH-Kanpur on April 28, 2023. Nearly 40 staff, including Doctors, Paramedical Administrators, and Outsourced Support Staff, took part in the training and benefitted.



SEH-SHIMOGA

SEH-Shimoga organized a Fire Mock Drill Session on May 25, 2023, to test and analyse the readiness of the Response Team in case of any fire occurrence. The session also helped with the functionality check of the various existing systems of the building. Nearly 18 supporting staff and new joiners benefitted from the Fire Safety Training Session.



POSH (PREVENTION OF SEXUAL HARASSMENT) TRAINING SESSIONS ACROSS SEFI UNITS

An authorized 2022 report state that 6.3% of employees have experienced sexual harassment at the workplace, but POSH Training reduces the harassment incidents and shows that the organization cares for its employees.

With the same realization, SEFI has initiated POSH Training for its employees that aims to form the following positive outcomes:

- ☉ Nurtures better and positive relationships among employees.
- ☉ Educate the workforce about POSH laws - what constitutes sexual harassment and the concerns of breaking the rules.
- ☉ Ensures a safe work environment for women staff which in turn elevates job satisfaction and employee retention.

SEH-KANPUR



Mr. Saravanan MJ (Manager - HR), and Mr. Rahul R (Officer - HR), from MHQ-Coimbatore, conducted a POSH Training at SEH-Kanpur from April 10-12, 2023. Nearly 93 participants including Doctors, Administrators, Paramedics, Support, Outsourced Staff, and Students participated in the session.

SEH-ANAND

POSH Training Session was conducted by Mr. Saravanan MJ (Manager - HR) May from 9-11, 2023 at SEH-Anand. Nearly 97 participants, including Doctors, Administrators, Paramedical, Support, and Outsourced Staff, attended the training.



SEH-JAIPUR



On June 16, 2023, a POSH Training Session was conducted by Mr. Saravanan MJ (Manager - HR) at SEH-Jaipur. The program's objective was to educate the staff regarding the POSH at the workplace. The training module covered POSH Laws, Implications, and Grievance Redressal with a detailed discussion of the laws. More than 100 staff participated in the session and benefitted.

SEVA (SOFT SKILL) TRAINING PROGRAM ACROSS SEFI UNITS

Soft Skill Training in the healthcare sector imbibes empathy in employees which elevates patient satisfaction!

SEVA SESSION TRAINS AND BRAINS THE SEFI EMPLOYEES:

- To greet the patients with a smile and talk to them in a caring manner that motivates them to express themselves completely.
- To listen to the patients with attention and interest and respond to them as many times politely and thoughtfully regarding the procedures.
- To have clear, simple, complete, and courteous communication with the patients.
- To understand the patient's pain and how to handle them with composure from the first to the last patient during their duty hours.
- To be the brand ambassador of the organisation with their stepped-up professionalism.

With these aspects in mind, SEVA Training Modules cover topics like - Service with Compassion & Care, Empathy & Grooming, Impactful communication, Patient Sensitivity, and Positive Behaviour.

SEH-COIMBATORE



Ms. Shilpa and Ms. Sanjana (External Trainers, Qness Corp) conducted SEVA Training Program for the staff of SEH-Coimbatore, CCH, and MHQ-Coimbatore from April - June 2023. A total of 185 employees attended the training session and enriched their soft skills.

SEH-ANAND

Ms. Priyanka Inamadar (External Trainer) conducted a SEVA Training Programme at SEH-Anand on May 08, 2023. Nearly 50 staff participated in the session and enhanced their soft skills.



SEH - KANPUR



Mr. Anubhav Trivedi (External Trainer, Qness Corp) conducted SEVA Training Program for 94 SEH-Kanpur staff from June 12-16, 2023. There was dynamic participation from the staff during the interactive Soft Skill Training Session.

INFECTION CONTROL TRAINING AT SEH-GUNTUR

An Infection Control Training session was conducted by Dr. Arcy Bioria (Raman And Weil Pvt. Ltd.) at SEH-Guntur on May 14, 2023, who educated on Hand Hygiene, Occupational Health, Disinfection & Sterilization, and Support Services. Nearly 47 Paramedical and Support staff participated in the session and benefitted.



VISION THERAPY TRAINING AT SEH-SHIMOGA

Ms. Shilparani J (IC-Optometry) conducted Vision Therapy Training for Doctors and Optometrists at SEH-Shimoga on April 19, 2023. Vision Therapy treats the entire visual system and aims to change reflexive behaviours to produce a lasting cure.



SESSION ON VULNERABLE PATIENTS HANDLING AT SEH-SHIMOGA

***Patient Safety Is Vital for Delivering
Quality Health Services!***

Dr. Kamala Subramaniam (Consultant - GLAU) conducted a Patient Safety Session on April 03, 2023, at SEH-Shimoga for the Department In-Charges. The expert gave insights on how to care for vulnerable patients that can help reduce and prevent risks, errors, and harms that occur to the patients during the provision of health care.



ART OF LIVING - HEALTH AND HAPPINESS WORKSHOP AT SEH-INDORE

Sankara Eye Centre and Art of Living Foundation jointly organized a Health and Happiness Workshop at SEH-Indore on April 27, 2023. The special guest at the event was V.S. Mani (Patron). The session's objective was to knowledge-enrich the participants with various scientific breathing techniques like Sudarsana Kriya and the significance of proper meditation. The workshop also provided tips and techniques for Stress Management, Quality Sleep, and Healthy Diet.

The takeaways for the 60 participants were how to utilize the tools and techniques and achieve wholesome physical and mental well-being that can aid in happiness, positive thinking, and work-life balance.



TRAINING FOR GOVERNMENT SCHOOL TEACHERS UNDER 'RAINBOW' PROJECT AT SEH-COIMBATORE

On June 26, 2023, SEH-Coimbatore and Rotary Club of Coimbatore Central organised a training session for Government School teachers under the 'Rainbow' project to identify the students with vision defects at their school that can help SEFI to deliver quality eye services to more children. The invitees at the session were Rtn. Aswinkumar (Incoming President), Rtn. Suba Palaniappan (Secretary) and Rtn. Manoj.

The SEFI employees who were present at the program were - Ms. Binitha Harish (Unit Head - VS), Ms. Shanthi M (Unit Head - SEH), Mr. Sudhir (Head - VC), Mr. Vishnu Babu (MGR-CORP), and Mr. Ratnesh Kumar (Management Trainee).



EYE SCREENING PROGRAMS ACROSS SEFI

SEH-ANAND



SEH-Anand organized a Corporate Eye Screening program at the Amul plant on April 13, 2023. Nearly 600 employees of the Amul Chocolate plant received their eye examination on the day.

SEH-GUNTUR



On May 12, 2023, SEH-Guntur organised an Eye Screening Program at AP State Higher Education Council & Commissionerate. Nearly 62 patients were screened on the day, of which 28 were referred to the base hospital for further treatment.

SEH-COIMBATORE

SEH-Coimbatore, in collaboration with Coimbatore Municipal Corporation (CMC) and Rotary Club of Coimbatore Central, on May 15, 2023, launched an eye screening program for 4000 CMC workers in all five Coimbatore Corporation zones. Under this venture, all the CMC employees have the benefit of free eye test for themselves and for their dependent parents, wherein free surgeries and glasses for those in need is sponsored by the Rotary Club.



Dignitaries who attended the launch ceremony are:

NAME OF DIGNITARY	DESIGNATION
Mr. Pradeep M	IAS, Commissioner, Coimbatore Corporation
Padmashree Dr. RV Ramani	Founder & Managing Trustee - Sankara Eye Hospitals
Rtn. Krishnakumar	President - Rotary Club of Coimbatore Central
Rtn. Ashwin Kumar	President - Elect, Rotary Club of Coimbatore Central
Mr. Sivakumar	Deputy Commissioner, Rotary Club of Coimbatore Central
Ms. Mohana Sankari	Assistant Commissioner, North Zone Coimbatore Corporation
Mr. Vetrivelan	Deputy Mayor, Coimbatore Corporation

OPTICAL EXHIBITION BY SEH-JAIPUR

SEH-Jaipur organised an 'Optic Expo' on April 16, 2023, at Entertainment Paradise to promote all SEFI's facilities and services. Dr. Neeraj Shah (CMO, Consultant - COR), Dr. Nishant Jain (Unit Head - SEH), and Dr. Visweswaran (Consultant - PO) were present during the meeting and gave insights on Keratoconus & Paediatric Allied Clinics, Vision Therapy, LVA, Autism Clinic, and Vision



HAND HYGIENE DAY AWARENESS AT SEH-ANAND

SEH-Anand, on the occasion of Hand Hygiene Day (marked every year on May - 05), organised an awareness training program for the paying and community patients on May 05, 2023, during which they were educated on the importance of proper hand washing.



BARRICADE DONATION BY SEH-JAIPUR

Dr. Nishant Jain (Unit Head) and Mr. Vinod Khandelwal (D.MGR - BD) represented SEH-Jaipur to donate Sankara Traffic Barricades to Mr. Rajendra Singh Sisodia (Additional Deputy Commissioner - Traffic Police, Jaipur-South) on April 17, 2023, that will be placed shortly at prominent places of Jaipur.



IOL FELLOWSHIP EXIT EXAM AT SEH-JAIPUR

On June 24, 2023, a total of 14 IOL Fellows from PAN Sankara gave their final theory and practical exam under the leadership of Dr. Neeraj Shah (CMO, Consultant - COR) and the supervision of External Examiner Dr. T. S. Ahluwalia (Maj. Gen).



INTERNS RECRUITMENT DRIVE BY MHQ-HR DEPARTMENT AT SEH-LUDHIANA



Ms. Kalaivani Sukumaran (D.MGR - HR) and Mr. Aswin (Officer - HR) from MHQ-HR Department conducted an Intern's recruitment drive on June 25, 2023 at SEH-Ludhiana. The recruitment drive profiled the welfare the joiners will receive on joining and serving SEFI.

GRIEVANCE MEETING FOR MR RAJA AT SEH-KRISHNANKOIL



Unfortunately, Mr. Raja (Trust Member of SEH-Krishnankoil) passed away, and all Doctors, Nurses, Paramedical Staff and Support Staff gathered to offer their condolences on April 13, 2023.

MEDICAL EVENTS



EYE DONATION AWARENESS PROGRAM BY SEH-INDORE

SEH-Indore's Sankara Eye Bank, in honour of 'World Eye Donation Day' (observed on June 10 every year), conducted an eye donation awareness program on June 10, 2023, with the objective of raising awareness about the significance of eye donation and heartening people to pledge their eyes for donation. The event was graced by Dr. Ilayaraja T (District Collector - Indore) and Dr. Sanjay Dixit (Dean - MGM Medical College).



During the occasion, felicitation ceremonies of eye donors, motivational organizations, and social workers were done. Dr. Ankit Deokar (CMO, Consultant - Cornea & Cataract) delivered his speech on the importance of eye donation and also refuted the misconception prevalent in society concerning the same.

MEMORY LANE

46TH FOUNDERS DAY CELEBRATION ACROSS SEFI UNITS

SEH-SHIMOGA



SEH-ANAND



SEH-KANPUR



On May 21, 2023, SEFI units celebrated Founder's Day by offering their prayers for long life and happiness for Dr. RVR. The occasion had memorable moments for all SEFI employees

TAMIL NEW YEAR PUJA AT SEH-KRISHNANKOIL



The Tamil New Year (or) Chithiraikani is celebrated on the first month of the Tamil Solar Calendar that is Chithirai, where all the Tamil people offer fruits and prayers to god and wish for prosperity all year long. SEH-Krishnankoil celebrated Tamil New Year on April 14, 2023.

WELCOME KIT DISTRIBUTION FOR NEW JOINERS

"The welcome kit is yet another amazing initiative by Sankara Foundation to make the employee feel a part of the family right from the start. The kit has components that are memorable, useful and eco-friendly. The innovative coconut husk Potter is my favourite item. I now have a little plant at my desk reminding me to grow everyday no matter what the season! Thank you Sankara HR team!"



Ms. Ishira Nanavaty
Proposed Author,
MHQ-Coimbatore



Mr. Nagulan M

Senior Accounts Executive,
MHQ-Coimbatore

“The welcome kit is a surprise package filled with exciting goodies, and I am really happy and overwhelmed to receive it. Thank you Sankara!”

FAREWELL CEREMONY FOR MR BIBEK SRIWASTAV OF SEH-ANAND

All staff of SEH-Anand gathered to bid farewell to Mr. Bibek Sriwastav (Optometrist) on May 13, 2023. Dr. Nisha Ahuja (CMO, Consultant-COR) presented a farewell gift to the employee who served Sankara for two years during the occasion.

Best Wishes to Mr. Bibek Sriwastav for future endeavours!



WORLD NURSES DAY CELEBRATION ACROSS SEFI UNITS



SEH-COIMBATORE



SEH-HYDERABAD



SEH-CCH (R.S.PURAM)



SEH-GUNTUR



SEH-BENGALURU



SEH-SHIMOGA



SEH-KANPUR



SEH-ANAND



SEH-LUDHIANA



SEH-INDORE



SEH-JAIPUR



RJSEH-PANVEL



SEH-KRISHNANKOIL

Nurses are the heroic hearts of health care, dispensing care, compassion, and comfort to patients without a prescription. To commemorate their dedication and selfless service, SEFI celebrated these angels in scrubs on May 12, 2023, International Nurses Day (observed worldwide on May 12 each year), with cake and roses.



**Retinoblastoma Week
2023**
Awareness campaign across
Sankara Eye Hospitals
India

RETINOBLASTOMA WEEK CAMPAIGN ACROSS SEFI UNITS

As part of Retinoblastoma Week (which runs for 7 days from the second Sunday in May every year), a banner awareness campaign was conducted from May 14-20, 2023, across the SEFI units this year.

INTERNATIONAL YOGA DAY CELEBRATION ACROSS SEFI UNITS

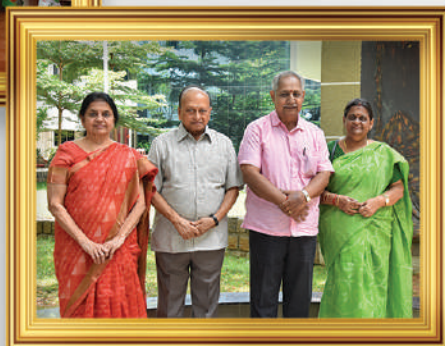


On June 21, 2023, the 9th International Yoga Day was observed across SEFI units, during which sessions on basic stress-relieving mudras, yoga positions, and meditation were conducted. Kudos to the staff who proactively participated in the educative initiative that guides on integrating Yoga into everyday life for holistic physical, mental, and spiritual well-being.

GUESTS AT SEFI



AUTHOR MR INDRA SUNDAR RAJAN VISITS SEH-COIMBATORE



Mr. Indra Soundar Rajan, a renowned Tamil author of short stories, novels, television serials, and screenplays, visited SEH-Coimbatore on April 28, 2023. Dr. RVR (Founder - SEFI) gave the luminary an engaging hospital tour.

PATRONS VISIT TO SEH-COIMBATORE

SEFI Patrons Mr. Venkata Reddy and Mr. Mahesh Reddy from Bengaluru visited SEH-Coimbatore on June 26, 2023. Padmashri Dr. RVR (Founder - SEFI) gave the guest a hospital walkthrough.



SENIOR ARMY OFFICERS VISIT SEH-LUDHIANA

SEH-Ludhiana had a visit from Senior Army Officers on May 27, 2023. The officers had an interesting hospital walkthrough by Mr. Ravinder Pal Chawla (Unit Head-SEH), during which Sankara's core principle of community service was showcased.



EMPLOYEE ENGAGEMENT

EMPLOYEE ENGAGEMENT INITIATIVES ACROSS SEFI IN THIS QUARTER

SEH-LUDHIANA

APRIL 2023



MAY 2023



SEH-INDORE



APRIL 2023

MAY 2023



MAY 2023



MAY 2023

JUNE 2023

SEH-Anand, Indore, Ludhiana, and RJSEH-Panvel organised employee engagement activities for this quarter, during which fruits were distributed to camp ward patients.



STAFF FAMILY GATHERING

APRIL 2023





APRIL 2023



MAY 2023



JUNE 2023



MAY 2023



MAY 2023



MAY 2023



This quarter, staff family gatherings were organised by SEH-Shimoga, Indore, Guntur, Kanpur, and RJSEH-Panvel units. There were beautiful cake-cutting ceremonies and memorable moments across the units on the day.

KUDOS TO THE UNITS FOR MAKING THE BIRTHDAY CELEBRATIONS AN EXTRA SPECIAL ONE!

MHQ-COIMBATORE BIRTHDAY CELEBRATION

APRIL 2023



MAY & JUNE 2023



MHQ-Coimbatore had April month birthday celebrations at Tulsi Village on April 19, 2023. Children displayed their poetry recitation, singing, and dancing skills upfront to the delight of everyone. Sweet and savoury were distributed to the children during the visit.

On June 21, 2023, MHQ-Coimbatore had its May and June month birthday celebration at Tulsi Village, during which prize money was distributed to the Tulsi Sankara Students who topped in Grades 10 and 12.

'Tulsi Villages' were Established under Rural Development Programme by Dr. Radha Ramani (Co-Founder - SEFI) in 1995 in response to a request from the Tulsi Trust, a non-profit charitable organization.

SOCIAL RESPONSIBILITY

BLOOD DONATION CAMPS AT SEH-JAIPUR & SEH-SHIMOGA

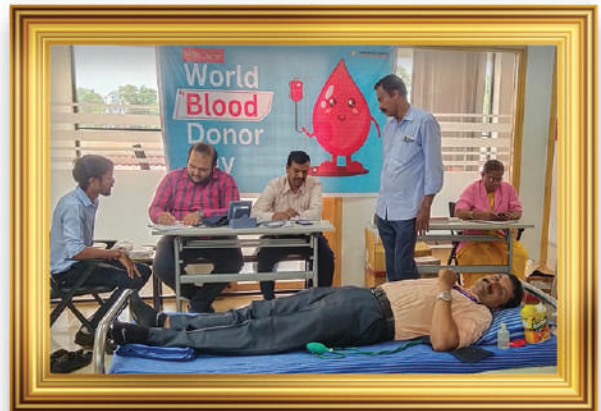
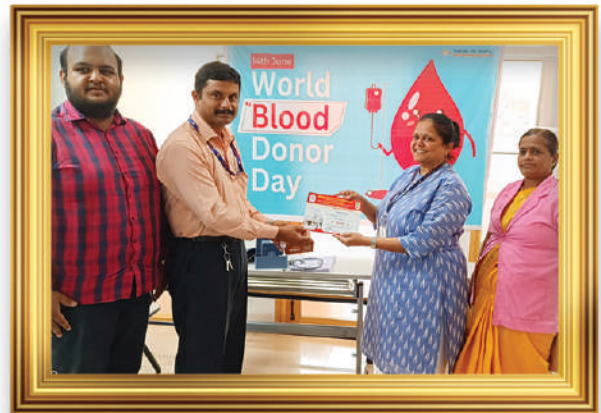
Blood donation day provides a special opportunity to celebrate and thank voluntary blood donors around the world for their gift of blood.

SEH-JAIPUR



SEH-Jaipur, with the support of Santokba Durlabhji Hospital, organised a blood donation camp as part of the Founders Day celebration on May 21, 2023. 14 units of blood were collected during the day. Kudos to all Sankara staff for making this camp a successful one.

SEH-SHIMOGA



SEH-Shimoga, in association with Rotary Club, organized a blood donation camp on June 14, 2023. 21 units of blood were collected during the day. SEFI thanks the Doctors and Staff who volunteered to donate blood.

**AWARENESS RALLY FOR
PREVENTION OF BLINDNESS
WEEK BY SEH-ANAND**



SEH-Anand, as a part of Prevention of Blindness Week (observed from April 1-7 every year), organized an awareness Rally on April 05, 2023, during which there was a steadfast march by the Anand unit employees who raised awareness slogans that garnered the much needed public attention.

**EYE SCREENING FOR
AUTO DRIVERS BY
SEH-LUDHIANA**



As a part of Prevention of Blindness Week, SEH-Ludhiana, in association with Lions Club of Ludhiana, organized a free eye screening for Auto drivers and their dependent family members at Ludhiana railway station on April 07, 2023. Nearly 165 populaces registered for the day and got their eye screening done. Mr. Sandeep Kumar Balla (Administrator), Mr. Jaskiranpreet Singh, and Mr. Sahil Yadav from Academics - Optometry played an active part in the camp.

PATIENT STORY

SENIOR CITIZEN MILL WORKER WITH BILATERAL CATARACT REGAINS VISION AT SEH-JAIPUR

Mr. Mohammed Ismile, a 66-year-old from Barkat Nagar, Jhotwara, Jaipur, resides with his two sons, a daughter, and a grandson. He is a daily wage labourer who works at Ganganagar Sugar Mill, Jaipur, where he loads and offloads sugar sacks in the truck. Unfortunately, he faced hardships carrying out day-to-day activities due to vision impairment.

A kind neighbour of Mr. Mohammed informed him about the free surgeries conducted at Sankara Eye Hospital for the underprivileged. He delayed no further and came to Sankara, where he was diagnosed with bilateral cataracts. After the cataract surgery on his left eye by Dr. Kusum Chaudhary on May 06, 2023, he resumed his daily work. He communicated his eagerness to have his right eye surgery at Sankara Eye Hospital shortly.

Mr. Mohammed expressed his gratefulness to SEFI for providing free surgery. Furthermore, he thanked the doctors and the Sankara Team for their humongous support.

Happy Eyes and Smiles from Mr. Mohammed Ismile to Start Life Afresh!

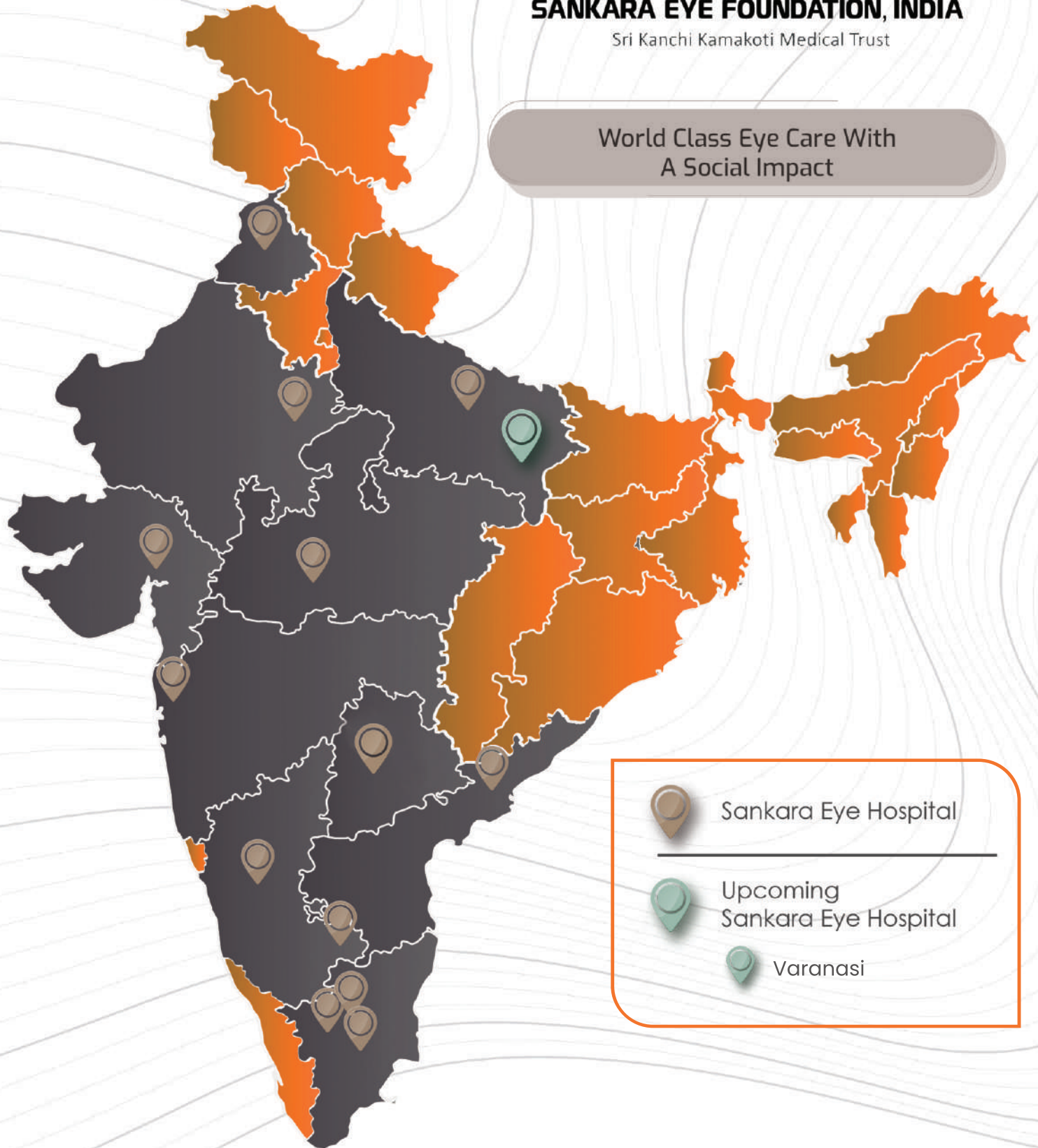




SANKARA EYE FOUNDATION, INDIA

Sri Kanchi Kamakoti Medical Trust

World Class Eye Care With
A Social Impact



Journey of Million Smiles and Beyond



Scan QR Code



SANKARA EYE FOUNDATION, INDIA[®]

HELLO SEFI

For feedback, please write to us at
newsletter@sankaraeye.com



DROP BOX

E-mail your concerns personally on things
that you want SEFI to relook.

Address it directly to the management and
mail your ideas that benefits all at SEFI. Your
idea can get recognized and honoured.

E-mail ID: newsletter@sankaraeye.com